



Our client is a well-established Saudi real estate development and main contracting company with a strong track record in large-scale high-rise, hospitality, mixed-use and commercial developments. The company is embarking on a major new development in Makkah and is seeking an experienced, internationally minded **HEAD OF MEP** to lead the complete MEP delivery function:

Head of MEP (Mechanical, Electrical & Plumbing) in KSA

Executive MEP Leadership | Major Hospitality Development | 5-Year Contract

The successful candidate will assume strategic and technical responsibility for all Mechanical, Electrical, Plumbing, Fire Protection, ELV and Building Services disciplines across the project.

The Opportunity

The Head of MEP will lead the MEP function from design review and technical coordination through construction, testing, commissioning and final handover.

You will work closely with project leadership, consultants, contractors, specialist subcontractors and hotel operators to ensure that all systems meet the required technical, quality, safety and operational standards. The underlying role description specifically covers HVAC, electrical distribution, fire protection, plumbing, ELV, BMS and commissioning.

Key Responsibilities

- Provide overall strategic and technical leadership for all MEP disciplines.
- Lead MEP delivery from design review through construction, testing, commissioning and handover.
- Manage MEP consultants, contractors, suppliers and specialist subcontractors.
- Review and approve shop drawings, material submittals, technical specifications and value-engineering proposals.
- Coordinate HVAC, electrical, plumbing, fire protection, ELV, BMS and associated building services with architectural and structural disciplines.
- Monitor construction progress and resolve technical issues affecting cost, quality or programme.
- Ensure compliance with Saudi Building Code, Civil Defence requirements and applicable international hospitality standards.
- Lead testing, commissioning, balancing and performance verification.
- Establish and maintain robust MEP QA/QC procedures.
- Monitor MEP budgets, costs, variations and claims and implement effective cost-control measures.

- Develop recovery and mitigation strategies where technical or programme issues arise.
- Provide technical leadership, mentoring and direction to the MEP engineering team.
- Prepare executive-level reporting on progress, risks, commissioning and key milestones.

Your Profile

- Bachelor's degree in mechanical engineering, Electrical Engineering or a related engineering discipline.
- Minimum **7–10 years of professional construction experience in the DACH region** with 15+ years total senior construction experience (**Germany, Austria or Switzerland**), combined with substantial overall MEP experience appropriate to this senior leadership position.
- Extensive experience in MEP engineering and project management.
- Proven track record delivering MEP systems on **high-rise, five-star hospitality, luxury hotel or major mixed-use projects**.
- Strong technical knowledge of HVAC, electrical distribution, fire protection, plumbing, ELV, BMS and commissioning.
- Strong contractor, consultant and subcontractor management experience.
- Experience with complex projects and demanding delivery schedules.
- Saudi/GCC project experience is highly advantageous.
- Knowledge of Saudi Building Code and Civil Defence requirements is an advantage.
- Excellent leadership, communication, negotiation and stakeholder-management capabilities.
- **Perfect command of English is mandatory.**
- Arabic language skills are an advantage.
- Willingness to be permanently based on site in **Makkah, five days per week**.

Important Requirement – Makkah

Due to the location of the position in the **Holy City of Makkah**, candidates must be **practising Muslims and eligible to reside and work in Makkah**.

The offer:

Attractive Executive Package

- **Contract:** 1 year re-newable with a minimum of 5 years
- Annual base salary: **from SAR 960.000 gross**, depending on experience and qualifications
- Performance bonus equivalent to **up to 3 months' salary**
- Comprehensive medical insurance for the position holder and family
- Company car
- Annual return flights for the position holder and family
- **30 days paid annual leave**

This is an outstanding opportunity for a **senior MEP professional to take a key leadership position on a major luxury hospitality development in Makkah and contribute directly** to the successful delivery of a high-profile international project. We are looking forward to your application.

Jetzt bewerben

globe personal services GmbH

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